

Student Networking Event 2026

Hear about Organisational Psychology careers from our panellists

Sam Atkins

Principal Inspector
Organisational
Psychology at
SafeWork SA

Jessie Baker

Talent Development
Specialist at
Heidelberg Materials
Australia

Justine Trelease

People, Capability
& Safety Manager
at Lancer

Patrick McGrath

Head of Human
Enablement at
Opposite



11 May 2026, 5:30pm-7:30pm, Adelaide University, Hughes Building Room 526

Sam Atkins

Sam Atkins is a Registered Psychologist with 28 years of practice, policy and applied research experience across Australia. She started her career as an Army Psychologist, providing a range of organisational psychology services to Defence Force commanders and other personnel for 10 years. Her roles ranged from student counsellor, leading a team of Psychologists and staff at a field hospital, workforce planning and policy research, human factors support to Defence science and technology programs and support to the Australian Antarctic Research Expeditions.



She then moved into a Defence civilian role and spent 11 years managing programs on organisational culture, workforce planning and workforce behaviours for the Australian Defence Force.

Sam then worked as a policy advisor on workforce issues with the Royal Commission into Aged Care Quality and Safety and was one of the lead writers of the final reports.

Sam is currently Principal Inspector Organisational Psychology with SafeWork SA, South Australia's work health and safety regulator. In this role, she provides technical, policy and mentoring support to build its capacity to be an effective regulator of psychosocial hazards and risks in workplaces.

Jessie Baker

Jessie is an Organisational Psychology Registrar with close to a decade of experience applying psychological practice across both clinical and organisational settings.

Since completing her postgraduate study at the University of Queensland, she has built a varied career and now leads national learning and leadership development initiatives in the heavy construction materials industry.

She is passionate about creating meaningful, transformational change for people and loves the diverse opportunities available within the world of psychology.





Justine Trelease

Justine is an experienced Organisational Psychologist with 18 years' experience delivering OD, HR, Safety, Wellbeing, and Employee Engagement solutions across private, government, consulting, and not-for-profit sectors. This cross-industry background gives Justine a strong ability to translate psychological principles into practical, scalable organisational strategies.

Known for a balanced approach that integrates people, performance, and culture, Justine helps organisations strengthen capability, lift engagement, and create safer, more resilient and productive workplaces.

Recent highlights also include her role as 'Content Collaborator' for the APS Festival of Psychology 2025 and Adjunct Lecturer for Adelaide University.

Patrick McGrath

Patrick McGrath is an Organisational Psychologist and Head of Human Enablement at Opposite, with broad experience helping people and workplaces work better. His career has spanned learning and development, team development, work system improvement, human factors, coaching, and counselling, giving him a practical view of how Organisational Psychology can shape both individual growth and system-level change.

Patrick has worked across sectors including water utilities, healthcare, transport, finance, education, government, construction, energy, and retail, designing and delivering initiatives that build leadership capability, psychological safety, resilience, team connectedness, and workplace wellbeing.

His work brings together psychology, human-centred design, and real-world organisational insight to improve how people learn, collaborate, and perform at work.

